

# Inter Alia

*Among Other Things*

Spring 2016

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## Letter from the Chair



Mark Jane

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The bar year is almost half over and there is still so much to do! In fact, the State Bar of Michigan Young Lawyers Section Council is busy planning an outstanding Young Lawyers Summit for all of you, which will take place this year at the Crowne Plaza in Novi June 3-4. Registration information is now available (see inside this issue for a copy of the form).

Now is an excellent time for each of you to reflect on your current level of involvement in bar activities. I know time demands for newer attorneys are extremely tough, but indulge me for a moment while I offer four reasons why bar involvement can enrich your practice. *Substantive Growth.* Bar associations of all types (affinity, local, state, and national) offer many opportunities for members to attend and participate in targeted programming designed to provide updates on developments in the law. For those just starting out in their practice, bar associations also offer plenty of general topic programs that provide terrific high-level practice area insight.

- *Expansion of Network.* Particularly for new lawyers, one of the most invaluable resource tools is a strong network. Attending bar association programming presents a first-rate opportunity to meet attorneys in a multitude of practice areas. For example, merely attending the Young Lawyers Summit brings new attorneys face-to-face with representatives of multiple sections who might be able to provide insight into a practice area of interest.
- *Opportunities to Volunteer.* Plenty of bar associations present ample opportunities for members to “give back” to the community, whether through outreach programs, training sessions, or the like.
- *It’s Fun!* This reason really speaks for itself!

Regards,  
Mark

# MI Young Lawyer Spotlight: Erica N. Payne Roell

## New YLS Council Member Representing District 3 (Marquette)

**Name:** Erica N. Payne Roell

**Employer/Job Title:** Kendricks, Bordeau, Adamini, Greenlee & Keefe, P.C./Associate Attorney

**Education:**

*Undergraduate:* Finlandia University, Hancock, MI

*Law School:* Thomas M. Cooley Law School, Lansing, MI

**State Bar of Michigan Admission Date:** 2011

**Other Licenses (if any):** 2011, U.S. District Court, Western District of Michigan

**Where do you live?** Marquette, MI

**Where are you from?** Crystal Falls, MI

**Who or what inspired you to become a lawyer?** My interest in the law began from the law-making side as my friend and I helped her dad with his job on a political campaign when we were growing up. Of course, many of the politicians were lawyers, and it seemed like an interesting career. Years later, my sister reminded me of my prior interest in the law when I was considering switching my major in college. Soon after, I directed my path to law school.

**What made you decide to go into the field of law you practice in?** I primarily focus on real estate and probate work. When I began my practice, the last thing I wanted to do was real estate work, and I intended to do estate planning; however, one of the partners needed help with litigation involving access issues. I really enjoyed working with the partner, and he shared so much real estate knowledge with me, which I found to be quite interesting. I was quickly hooked.

**What do you love about practicing in Michigan?** I love some of the unique real estate issues we see in the Upper Peninsula, especially related to access.

**If you weren't a lawyer, what would you be doing?** I would be some sort of scientist.

**What legal or civic associations do you belong to?** Council member, Young Lawyers Section, State Bar of Michigan President, Marquette County Bar Association Vice President, Finlandia Alumni Board Member, Zonta Club of Marquette

**Besides your current job, what was your most memorable job (good or bad)?** My first job was doing random jobs at a gas transmission plant. So far, it is the only job where I have had to wear a flame-retardant suit.

**What do you enjoy doing outside of work?** Traveling with my husband, mountain biking, running, playing trivia with friends, and hanging out with our new puppy.

**What is the best advice you've ever received (personal or professional)?** Trust yourself—you got this.

**What book are you reading right now?** *Desperation* by Stephen King

**What do you listen to in your car on your way to/from work?** Podcasts (Wait, Wait Don't Tell Me; Big Picture Science; Good Job, Brain).

**What do you consider your greatest accomplishment?** Completing a half marathon.

**What are three things your peers probably don't know about you?**

- I started college as an art student.
- I am Green Bay Packer fan.
- I am currently addicted to La Croix waters.

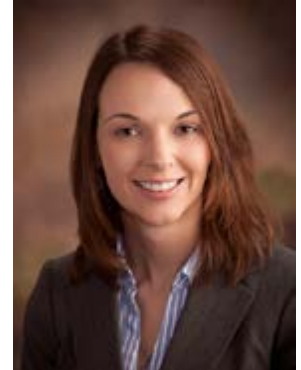
**Describe yourself in three words.** Passionate, hard-working, honest.

**What is your favorite restaurant?** Border Grill, Marquette, MI.

**What is your favorite vacation destination?** London.

**What is something that you know now that you wish you knew as a law student or when you first started practicing?** Working in a small law firm requires a lot of skills related to running a small business in addition to practicing law.

**What advice do you have for other young lawyers and law students?** Being humble and reasonable goes a long way.



Erica N. Payne Roell

## Central Registry Expunction Training

By Liz Abdnour

The Young Lawyers Section and the Children's Law Section jointly held the Central Registry Expunction Training on Wednesday, December 2, 2015, from 9:00 a.m.–1:00 p.m. at Cooley Law School in Lansing.

There were three sessions, including “How to Handle the Central Registry Removal Request from a Parent,” presented by Christine Piatkowski; “How DHHS Evaluates Who is Placed on Central Registry,” presented by Mike Hosford with Child Protective Services; and “How an ALJ Looks at a Central Registry,” presented by Hon. Zainab A. Baydoun, Michigan Administrative Hearing System, Benefit Services Division.

Each session provided information from different sources about the recent changes in the process of removing names from the Michigan Department of Health and Human Services (DHHS) Child Abuse and Neglect Central Registry. Individuals' names are placed on the statewide Central Registry if DHHS determines that there is a preponderance of evidence that the individual has abused or neglected his/her child and the future risk to the child is high or intensive (based on the DHHS structured decision making risk assess-



ment tool). Individuals have a right to dispute their names being placed on the Central Registry. Removing their names from the Central Registry can be an important step for clients who may be precluded from employment opportunities, obtaining custody or parenting time, or accessing other benefits.

About 25 people attended the training. A light breakfast and a box lunch were served. Several attendees asked for similar trainings to be presented throughout the year, and it seemed to be well received overall.

## Young Lawyers Summit

By Roberta Sacharski

The State Bar of Michigan Young Lawyers Section (YLS) will host its ninth annual Summit on June 3-4, 2016, in Novi at the Crowne Plaza Hotel located at 27000 S. Karevich Dr.

The Summit is a statewide event designed to foster professional development and establish networking opportunities for young and new lawyers. The Summit provides educational seminars, informational programming, and social events designed to enhance the skill, knowledge, and understanding of the legal profession for newly admitted members of the Bar. Some of the topics that will be addressed in this year's programs include “Navigating the Waters of Federal Agency Practice,” “42 USC 1983 & Police Misconduct,” “Proving and Defending Claims for Attorney Fees,” “How to Read an Insurance Policy,” “Implications of *Obergefell v. Hodges* in Family Law Practice,” “Resume and Interview Tips,” “The Future of Legal Services,” “Appealing Briefs: How to Write an Effective Appellate Brief,” among others.

The focus of the 2016 Summit programs will be “take-aways,” the goal being to provide participants with something useful that can be physically “taken away” from each program such as sample pleadings, forms, lists of contacts, useful websites, and other useful tools.

In addition to educational programming, the Summit also offers participants an orientation for newly admitted lawyers that will be held on Friday, June 3 from 12:00 to 5:00 p.m., social receptions and networking opportunities on both Friday and Saturday evenings, and a luncheon reception on Saturday with keynote speaker and presentation of the 2016 Regeana Myrick Outstanding Young Lawyer Award.

Participants in this year's Summit can take advantage of certain benefits by registering prior to May 13, 2016. Registration fees have been discounted and a block of rooms at the Crowne Plaza Hotel have been held for those registering before this date. There are three ways to register, either online at <http://e.michbar.org>; by mail by sending payment and completed registration form to State Bar of Michigan Attn: Seminar Registration, Michael Franck Building, 306 Townsend Street, Lansing, MI 48933; or by fax (ONLY if paying by debit/credit card) by sending the completed registration form and debit/credit card information to Attn: Seminar Registration at (517) 372-5921. The deadline for registration is May 27, 2016.

To learn more, please visit <http://connect.michbar.org/ylys/home> for additional information in the coming days.



# YOUNG LAWYERS SECTION

## 9<sup>th</sup> Annual Summit • June 3-4, 2016

### Crowne Plaza Hotel Detroit-Novı • 27000 S Karevıch Dr • Novı • 7 p.m., Friday - 11 p.m., Saturday

# Registration

Registration Deadline: May 27, 2016

### Three Ways to Register

**Online:** visit <http://e.michbar.org>

**Mail:** your check, or credit card information, and completed registration form to:

State Bar of Michigan  
Attn: Seminar Registration  
Michael Franck Building  
306 Townsend Street, Lansing, MI 48933

**Fax:** (ONLY if paying by debit/credit card) the completed form and debit/credit card information to:

Attn: Seminar Registration at (517) 372-5921

### Hotel Information

**Hotel reservations cannot be made with this form.**

A block of rooms at the the Crowne Plaza Hotel are being held until May 13, 2016. Reservations can be made by visiting [http://crowneplaza.com/redirect?path=hd&brandCode=cp&localeCode=en&regionCode=1&hotelCode=novmi&\\_PMID=99801505&GPC=BYL](http://crowneplaza.com/redirect?path=hd&brandCode=cp&localeCode=en&regionCode=1&hotelCode=novmi&_PMID=99801505&GPC=BYL) You will need to indicate your check in and check out dates.

### Questions

Contact Mark Jane at (734) 995-3110 or [jane@butzel.com](mailto:jane@butzel.com).

**Seminar Cancellation Policy:** All cancellations must be received at least 48 business hours before the start of the event and registration refunds are subject to a \$20 cancellation fee. Cancellations must be received in writing by e-mail ([tbellinger@mail.michbar.org](mailto:tbellinger@mail.michbar.org)), fax (517-372-5921 ATTN: Tina Bellinger), or by U.S. mail (306 Townsend St., Lansing, MI 48933 ATTN: Tina Bellinger.) No refunds will be made for requests received after that time. Refunds will be issued in the same form payment was made. Please allow two weeks for processing. Registrants who cancel will not receive seminar materials.

### Cost: (Please check your payment fees)

#### Before or on May 13, 2016

- Section Members.....\$45  
(includes seminars, meals, and receptions)
- Non Section Members ..... \$70  
(includes meals and receptions)
- Law School Student..... \$45  
(includes seminars, meals, and reception) **Law Students MUST register by mail or fax option to receive this rate.**

#### After May 13, 2016

- Section Members..... \$60  
(includes seminars, meals, and reception)
- Non Section Members ..... \$70  
(includes meals and reception)
- Law School Student..... \$60  
(includes seminars, meals, and reception) **Law Students MUST register by mail or fax option to receive this rate.**

Registration total: \$ \_\_\_\_\_

### Breakfast

- I plan to attend Saturday's breakfast (starts at 8:30 a.m.)

### Keynote Luncheon Options

- NO**, I will not be attending the luncheon program
- YES**, I will attend the luncheon program  
**Meal Option:**  Fish  Chicken  Vegetarian

### Receptions

- I plan to attend the Friday evening reception (starts at 7 p.m.)
- I plan to attend the Saturday evening reception (starts at 7 p.m.)

P #: \_\_\_\_\_

Name: \_\_\_\_\_

Your Firm: \_\_\_\_\_

Your Law School (if a law school student): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Special Dietary Needs: \_\_\_\_\_

Enclosed is check # \_\_\_\_\_ for \$ \_\_\_\_\_

Please make check payable to: STATE BAR OF MICHIGAN

Please bill my:  Visa  MasterCard for \$ \_\_\_\_\_

Debit/Credit Card #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Please print name as it appears on debit/credit card:

Authorized Signature: \_\_\_\_\_

## 2016 ABA Midyear Meeting—Deposition Skills and Strategies

By S. Orvis

I, along with several other YLS Executive Council members, recently attended the ABA Midyear Meeting in San Diego. The activities hosted by the Young Lawyers Division covered a diverse range of legal fields. As an insurance defense attorney, one activity that I found especially appealing was a continuing legal education presentation focused on deposition skills and strategies.

The presenters hailed from Salt Lake City, Utah: Gabriel White of Christensen and Jensen and Patrick Burt of Kipp and Christian, P.C. Both presenters were a combination of knowledgeable and entertaining, to say the least. Their interpersonal dynamic was comical and evoked laughs on several occasions. I was not surprised to learn that they shared a professional history, despite the fact that they represent opposing parties in civil litigation.

A few of the important “take away” messages from the presentation were as follows:

- Develop and prepare a trial theme in advance of depositions so that you are prepared to secure testimony that supports your theme – this includes eliciting certain words that you will use throughout the course of trial that help the jury see the facts as your side presents them.
- Build a “wish list” of admissions – these are facts that you want to come in through the deponent as eliciting admissions from opposing parties and their witnesses are much

more valuable than the same information coming from your party or witness.

- Read and familiarize yourself with the jury instructions specific to your case and use them to help elicit testimony needed to prove your case (or support your defense).
- Treat every discovery deposition as if you were going to Trial, regardless of whether you think it is a case that will much more likely be settled prior to Trial.
- Instead of proceeding through deposition questioning in chronological order, organize your questions topically so that the witness does not necessarily know what is going to come next and you are more likely to get an unrehearsed answer if the witness is not ready for the next question.

One of the most entertaining aspects of the presentation was the viewing of short videos that were prepared as examples of challenges you might be presented with at time of deposition, including difficult opposing counsel who objects to every question asked or opposing counsel badgering or embarrassing another attorney during a deposition.

Overall, this presentation provided valuable insight from experienced civil litigators in a short period of time. I walked away with new tools and strategies for depositions and look forward to an opportunity to try them out!

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## Human Trafficking of Children

By Andrea C. Irons

While at the ABA 2016 Midyear Meeting in San Diego, I attended a program on Human Trafficking. This is an issue that most people do not think about but definitely should since it is the largest growing criminal industry in the world. The textbook definition of human trafficking is that it is a form of modern-day slavery involving labor and sexual exploitation induced by force, fraud, or coercion, or any commercial sexual activity with a minor. San Diego has one of the highest rates of human trafficking, and this criminal industry takes in \$810 million a year just in San Diego and \$32 billion globally. Forty percent of human trafficking cases involve the sexual exploitation of a child.

[Continued on next page](#)



You may think this is not an issue in Michigan, but it is everywhere. There are no longer any boundaries with the Internet. While our parents knew we were safe when we were in our bedrooms as children, that is no longer the case. With social media, children are no longer safe in the comforts of their own home. Exploiters are boyfriends, gang members, peers, parents, and labor traffickers. An exploiter can make as much as \$650,000 a year by exploiting only four children. Along with the Internet, victims are recruited at movie theaters, schools, concerts, shopping malls, parties, group homes, and bus stations. Fifteen is the average age of entry into this criminal industry.

The sad truth is that when the victims are rescued, they do not want to be rescued. These women and children do not identify themselves as victims. Their exploiters make them feel like they are in control because it is their own bodies. They are also scared or intimidated.

When discussing ways to prevent trafficking, the common thread among the victims is lack of self-esteem. The speaker from the FBI said it is time to start caring more about each other as a society and to pay more attention to and bolster your children. Monitor their social media; know who your kids are communicating with.

## 21<sup>st</sup> Century Scarlet Letter “C”onvict – the Corrosive Effects of Collateral Consequences

By Roberta Sacharski

At the American Bar Association’s recent Mid-Year Meeting held in San Diego, California, the Criminal Justice Section hosted a program entitled “21<sup>st</sup> Century Scarlet Letter “C”onvict – the Corrosive Effects of Collateral Consequences.” This program afforded participants an opportunity to engage with knowledgeable panelists in a meaningful dialogue regarding the negative collateral consequences of conviction and the responsibility of the criminal justice community to explore ways in which to reduce the impact of these collateral consequences, thereby promoting successful transition into mainstream society and reducing rates of recidivism across the country.

In addition to the sentence imposed by the court, persons convicted of a crime are subjected to a wide variety of legal and regulatory sanctions and restrictions. Some of these so-called collateral consequences serve an important and legitimate public safety or regulatory function, such as keeping firearms out of the hands of violent offenders, protecting children or the elderly from persons with a history of abuse, or barring people convicted of fraud from positions of public trust. But all too often, negative collateral consequences not only prevent successful reintegration into society of formerly incarcerated individuals, but also increase the likelihood of recidivism. The ABA’s Criminal Justice Section has made it a priority to bring awareness to these negative collateral consequences and facilitate access of previously convicted individuals to employment, housing, education benefits and other opportunities that empower them to succeed after completing their sentences.

Just last year, in collaboration with the National Institute of Justice, the ABA Criminal Justice Section presented the 1<sup>st</sup>



National Summit on Collateral Consequences in Washington, D.C. Highlighted at this summit was the National Inventory of the Collateral Consequences of Conviction (NICCC) which was authorized by the Court Security Act of 2007 and funded by the Justice Department. The NICCC identifies and catalogues approximately 45,000 distinct collateral consequences. According to the NICCC, 62% of identified collateral consequences affect employment and the remainder may affect business opportunities, housing and residency, public benefits, family relationships, education, motor vehicle licensure and civic participation. The NICCC database is accessible online at [www.abacollateralconsequences.org](http://www.abacollateralconsequences.org).

The Hon. Bernice Donald, ABA Criminal Justice Section Chair from Memphis, TN, moderated a distinguished panel of speakers to discuss proposed solutions, roles of bar associations, legislatures, and other stakeholders, as well as initiatives that are presently underway to eradicate some of the negative consequences. Charles J. Haynes, former King’s County (Brooklyn) District Attorney from Brooklyn, NY began the discussion by providing attendees some of the basic statistics: approximately 600,000 individuals are released from incarceration every year across the country<sup>1</sup> and of those, approximately

Continued on next page

75% will be rearrested and 60% will be reconvicted within five years of their release.<sup>2</sup> Panelist Cynthia Hujar Orr of Goldstein, Goldstein & Hilley in San Antonio, TX discussed how – from a criminal defense attorney’s perspective -- knowledge of collateral consequences can be beneficial to help clients negotiate a potentially lesser plea deal by bringing awareness to the prosecutor about the impact of the charges. Panelists Matt Redle, Sheridan County Prosecutor from Sheridan, WY and Gregory K. Davis, U.S. Attorney for the Southern District of Mississippi from Jackson, MS discussed criminal justice reforms with Mr. Davis discussing former U.S. Attorney General Eric Holder’s dictate that every U.S. Attorney designate a Prevention and Reentry Coordinator for the district and that all Department of Justice components consider whether any proposed regulation may impose unnecessary collateral consequences on those seeking to rejoin their communities.

Michigan’s own Mwanaisha Simms, Esq., Institutional Equity Investigator for the Office of Institutional Equality at Michigan State University discussed her experience as a former Assistant Prosecuting Attorney for Wayne County and her involvement with a local initiative, the Chance for Life Organization (CFL), which is all too familiar with the effects of negative collateral consequences. CLF’s purpose is to enhance the ability of ex-offenders to be successful after leaving prison by providing an integrated program that transforms and educates, while focusing on family reunification and community safety. CFL currently and successfully implemented in eight institutions across the state of Michigan, CFL’s program is currently and successfully operating in eight Michigan institutions.

In support of the NICCC project’s initiative to bring awareness to the collateral consequences of conviction, the ABA noted that, “[w]hen convicted persons are limited in

their ability to support themselves and to participate in the political process, this has both economic and public safety implications. When society is discouraged from recognizing and rewarding genuine rehabilitation, this has moral and social implications as well. When particular restrictions have no apparent regulatory rationale, and cannot be avoided or mitigated, they function as additional punishment, though without due process protections.”<sup>3</sup>

Program moderator Judge Donald closed with the following words of wisdom: “not any one of us can do everything, but every one of us can do something.” The first step in addressing and mitigating negative collateral consequences is knowledge and awareness. Only then can we begin to reduce the impact and increase and the likelihood of successful reentry into society. For more information about collateral consequences, contact the American Bar Association’s Criminal Justice Section at American Bar Association Criminal Justice Section, 1050 Connecticut Avenue, NW, Suite 400, Washington, DC 20036, (202) 662-1500, email: [crimjustice@americanbar.org](mailto:crimjustice@americanbar.org), on the web at: [http://www.americanbar.org/groups/criminal\\_justice.html](http://www.americanbar.org/groups/criminal_justice.html).

### Endnotes

- 1 E. Ann Carson and Daniela Golinelli, *Prisoners in 2012: Trends in Admissions and Releases 1991-2012*, U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Statistics, NCJ 243920, Washington, DC, December 2013, p. 3.
- 2 Matthew R. Durose, Alexia D. Cooper, and Howard N. Snyder, *Recidivism of Prisoners Released in 30 States in 2005: Patterns from 2005 to 2010*, NCJ 244205, April 2014, p. 1.
- 3 <http://www.abacollateralconsequences.org/description/>



San Diego -ABA Midyear Meeting

## Drinking Responsibly

By Ryan Zemke

The 2016 American Bar Association Midyear Meeting was held February 3-9, 2016 in San Diego, California. The Young Lawyers Division of the ABA welcomed young attorneys and professionals from across the country and provided training and education specific to issues they may encounter during the practice of law. One of these seminars focused on the pressures that young lawyers face surrounding alcohol use. Many of you have noticed the lists of “lawyer-only” 12-step program meetings in the *Michigan Bar Journal* every month. There is a good reason for that—roughly 1/3 of licensed attorneys drink at a level consistent with an alcohol use disorder. That is about five times higher than the general population. When you combine that with the fact that attorneys have the third highest suicide rate among all professions, it is easy to see why this is such a serious problem in our profession. The rea-

sons for the increase use of alcohol range from job stress to the simple fact that most social events lawyers attend are held at a bar or a location where consuming alcohol occurs. Whether you are at a local bar event after work hours or you are trying to recover from a long day at work or you are entertaining clients, it is likely alcohol is going to come into play. This starts with “social drinking” to fit in with the surroundings and unknowingly escalates to alcoholism. If you or someone you know may be struggling with alcohol use disorders, there is plenty of help that is available. The ABA, SBM, and many local bar associations provide anonymous lawyer assistance programs to help before it is too late. It is one thing to responsibly enjoy a few drinks; it is another to lose your bar card and livelihood over it. Please drink responsibly and seek help if needed.

## 2016 ABA YLD Midyear Meeting Recap

More than 200 young lawyers from across the country participated in the ABA YLD Midyear Meeting held on Saturday, February 6, 2016, in San Diego, CA. The YLD Assembly is the legislative arm of the division, and any action it takes becomes the policy of the YLD. The YLD adopted six resolutions (four on the debate calendar and two on the consent calendar):

### Debate Calendar

Resolution #	Summary	Status
2YL	Urges Congress and the Department of Education to amend the laws governing the regulation of the Income-Based Loan Repayment Program to include a regional cost-of-living adjustment in the formula used to calculate minimum monthly payments under the program.	Adopted
3YL	Urges state legislatures to enact or reform legislation regarding probation to ensure the rights of indigent defendants are protected; urges state legislatures to abolish “offender funded” systems of probation supervised by private, for-profit companies; and seeks to have the ABA promote awareness among practitioners of the requirements set forth in <i>Bearden v. Georgia</i> , 461 U.S. 660, 672 (1983) and remind state courts of the general prohibition of imprisonment for debt.	Adopted
105	Adopts the ABA Model Regulatory Objectives for the Provision of Legal Services, dated February 2016 and urges that each state’s highest court, and those of each territory and tribe, be guided by the Model Regulatory Objectives when they assess the court’s existing regulatory framework and any other regulation they may choose to develop concerning non-traditional legal service providers.	Adopted. Resolution also adopted by ABA HOD. Please see below.
107	This resolution encourages all state, territorial and tribal courts, bar associations, and other licensing and regulatory authorities that have mandatory or minimum continuing legal education requirements (MCLE) to modify their rules to include as a separate credit programs regarding diversity and inclusion for the legal profession of all persons regardless of race, ethnicity, gender, sexual orientation, gender identity, or disabilities, and programs regarding the elimination of bias.	Adopted Resolution also adopted by ABA HOD. Please see below.



**Consent Calendar**

<b>Resolution #</b>	<b>Summary</b>	<b>Status</b>
1YL	This resolution urges state and territorial legislatures to enact laws that criminalize electronic grooming tactics that target children and make them vulnerable to victimization. It also encourages states to review their criminal laws and engage stakeholders to ensure that their laws governing sexual misconduct involving the Internet are sufficient to protect children.	Adopted
4YL	Urges the ABA Section of Legal Education and Admission to the Bar to amend its section bylaws. The urged revisions would provide that at least two of the voting members-at-large of its section council shall be, respectively: (1) a licensed attorney who at the start of his or her term is under the age of 36 or who has been licensed for no more than five years and whose current primary professional employment is not as a law school dean, faculty or staff member; and (2) a law school dean, faculty, or staff member who at the start of his or her term is under the age of 36 or who has not been employed by a law school for more than five years.	Adopted

The next YLD Assembly will be held on Friday, August 5 and Saturday, August 6, 2016, at the 2016 ABA Annual Meeting in San Francisco, CA.

**YLD Activity at the ABA House of Delegates**

The ABA House of Delegates (the “HOD”) met on Monday, February 8, 2016, in San Diego, CA to consider a wide range of policy issues that affect the legal profession. Since the HOD is the legislative arm of the ABA, any action it takes becomes official ABA policy. Below are a few of the hot topics germane to young lawyers:

<b>Resolution #</b>	<b>Summary</b>	<b>Status</b>
105	Adopts the ABA Model Regulatory Objectives for the Provision of Legal Services, dated February 2016.	Adopted as revised and amended
107	Encourages all state, territorial and tribal courts, bar associations, and other licensing and regulatory authorities to include programs regarding diversity and inclusion for the legal profession of all persons.	Adopted
109	Urges bar admission authorities to adopt the Uniform Bar Examination in their respective jurisdictions.  * The YLD supported this resolution, and particularly the Law Student Division’s efforts to get it adopted. The same idea was adopted at the YLD Midyear Meeting in 2015 as Resolution 3YL	Adopted.
110	Urges the United States Supreme Court to record and make available video recordings of its oral arguments.  *Drafted by members of the YLD. Adopted by the YLD at the YLD Annual Meeting Assembly in 2015.	Adopted.
117	Urges bar admission authorities to consider the impact on minority applicants in deciding whether to adopt the Uniform Bar Examination (UBE).	Adopted

The next ABA House of Delegates Meeting will be held on Monday, August 8, and Tuesday, August 9, 2016, at the 2016 ABA Annual Meeting in San Francisco, CA.

## Bar Leadership Institute, March 16-18, 2016, Chicago, IL

By Jade Edwards Cureau

Are you interested in being more active in your state or local bar associations?

Would you like to hone your leadership skills?

Are you looking for an excuse to visit Chicago?

If you answered yes to any of these you would likely enjoy the American Bar Association's Bar Leadership Institute ("BLI"). Last month I traveled to San Diego, CA with several colleagues to represent our SBM Young Lawyers Section at the American Bar Association's Midyear Meeting. Many have asked how I have the opportunity to travel to these events, which of course leads to discussions on how I became so active in my state and local bar associations. While I've always been active in many different organizations within my school and community, I found that getting involved with the bar association was a way to be active in the community *and* make a positive contribution to the *legal* community. Much of the public still perceives attorneys as greedy, dishonest, and corrupt. Of course we know that there are many great attorneys in our profession. Still, like any organization, bar associations can be intimidating, and getting your foot in the door can feel as difficult as climbing the ladder once you get in. The Bar Leadership Institute will provide you with information to navigate bar association governance, communication and leadership,

and you will leave with tools that you can apply everywhere in your legal career.

The BLI takes place in downtown Chicago every spring and is the ABA's premier bar leadership program. This year's event was held March 16-18, 2016 at the Chicago Marriott Downtown. Past participants have described it as the "best thing the ABA does!" The program features plenary sessions, group discussions, and workshops on every aspect of bar management and leadership and is intended to guide bar leaders in their roles as stewards of their organizations. While it is designed for presidents-elect or other presidential-track officers within state and local bar associations, all lawyers are welcome, and younger lawyers are encouraged to attend. The BLI provides attorneys with techniques and skills essential to effective bar leadership. The program offers bar leaders an excellent overview of bar association governance, communication and leadership. In addition to leadership and related programming, the Institute also included technology sessions, a session on improv-based leadership tools led by Chicago's very own Second City, discounted exclusive registration to the 2016 ABA Tech Show, and more!

For questions, email Maggie Bieniek [magdalena.bieniek@americanbar.org](mailto:magdalena.bieniek@americanbar.org).



## ABA Scholarship and Fellowship Programs

The American Bar Association offers many scholarship and fellowship programs to enable young lawyers to get more involved. The following ABA entities have programs:

### Practice Area-Specific Programs

- **Business Law Section:** [www.americanbar.org/groups/business\\_law/initiatives\\_awards/fad.html](http://www.americanbar.org/groups/business_law/initiatives_awards/fad.html)
- **Family Law Section:** <http://apps.americanbar.org/dch/committee.cfm?com=FL124000>
- **Forum on Construction Law (Diversity Fellowship):** [http://www.americanbar.org/groups/construction\\_industry/about\\_us/award\\_recipients/diversity-cornerstone.html](http://www.americanbar.org/groups/construction_industry/about_us/award_recipients/diversity-cornerstone.html)
- **General Practice, Solo and Small Firm Division:** [www.americanbar.org/groups/gpsolo/initiatives/diversity\\_fellowship.html](http://www.americanbar.org/groups/gpsolo/initiatives/diversity_fellowship.html)
- **International Law Section:** [http://www.americanbar.org/groups/international\\_law/diversity.html](http://www.americanbar.org/groups/international_law/diversity.html)
- **Intellectual Property Section:** [www.americanbar.org/content/dam/aba/administrative/intellectual\\_property\\_law/2015/2015-ipl-fellows-application.authcheckdam.pdf](http://www.americanbar.org/content/dam/aba/administrative/intellectual_property_law/2015/2015-ipl-fellows-application.authcheckdam.pdf)
- **Labor and Employment Law Section:** [www.americanbar.org/groups/labor\\_law/awards.html](http://www.americanbar.org/groups/labor_law/awards.html)
- **Law Practice Management Section:** [http://www.americanbar.org/groups/law\\_practice/awards/law\\_practice\\_fellowships.html](http://www.americanbar.org/groups/law_practice/awards/law_practice_fellowships.html)
- **Section of Litigation:** [www.americanbar.org/groups/litigation/diversity\\_initiatives/diversity-leaders-academy.html](http://www.americanbar.org/groups/litigation/diversity_initiatives/diversity-leaders-academy.html)
- **Real Property, Probate and Trust Law Section:** [www.americanbar.org/groups/real\\_property\\_trust\\_estate/resources/fellows\\_program.html](http://www.americanbar.org/groups/real_property_trust_estate/resources/fellows_program.html)
- **Tort Trial and Insurance Practice Section:** [www.americanbar.org/groups/tort\\_trial\\_insurance\\_practice/about\\_us/scholarship\\_fund/tipsNow.html](http://www.americanbar.org/groups/tort_trial_insurance_practice/about_us/scholarship_fund/tipsNow.html)

### Leadership Programs

- **Collaborative Bar Leadership Academy:** [www.americanbar.org/groups/bar\\_services/events/barleadershipacademy.html](http://www.americanbar.org/groups/bar_services/events/barleadershipacademy.html)
- **Young Lawyers Division Scholarship Program:** [www.americanbar.org/groups/young\\_lawyers/awards\\_scholarships/scholarship\\_program.html](http://www.americanbar.org/groups/young_lawyers/awards_scholarships/scholarship_program.html)

**Please note:** This is not intended to be an exhaustive list of ABA Fellowship programs so please check the ABA Section/Division website that corresponds to your practice area.



**Join the State Bar of Michigan Young Lawyers Facebook page for information on upcoming events!**



## YOUNG LAWYERS SECTION

# 2016 Regeana Myrick Outstanding Young Lawyer Award

### A. Purpose

This award annually recognizes a Michigan young lawyer who has demonstrated an overwhelming commitment to public service, service to the bar, as well as exceptional leadership.

### B. History

In 1997, the State Bar of Michigan Young Lawyers Section (“YLS”) renamed their “Outstanding Young Lawyer Award” in honor of Regeana Myrick, a member of the YLS Executive Council, who passed away in August of that year.

In addition to serving on the Executive Council of YLS, Regeana was a dedicated member of many bar associations. A cum laude graduate of every prestigious school she attended (Cranbrook, the University of Michigan and the Detroit College of Law), Regeana balanced her studies with her commitment to public service.

Regeana’s dedication to the legal profession and public service spanned many years. She is remembered by her family, friends, and colleagues as a bright and charitable woman with many talents who was always mindful of those less fortunate.

### C. Past Winners

Past winners of the Regeana Myrick Outstanding Young Lawyer Award include the following individuals:

- 2015: Takura Nyamfukudza
- 2014: Marilena David-Martin
- 2013: Ronda L. Tate
- 2012: Michelle A. Carter
- 2011: Michael St. John
- 2010: David L. Campbell
- 2009: Jade Edwards
- 2008: Jonathan N. Jilek
- 2007: Bridgette Sparkman
- 2006: Marla A. Linderman
- 2005: Erika S. Julien
- 2004: Richard Bernstein
- 2003: Erika Butler-Akinyemi

### D. Nomination Form

To submit nominations for the Regeana Myrick Outstanding Young Lawyer Award, please complete the nomination form and return it to Regeana Myrick Outstanding Young Lawyer Awards Committee c/o Shenique A. Moss, P.O. Box 1032, Mount Clemens, Michigan 48046 or to [sheniquemoss@gmail.com](mailto:sheniquemoss@gmail.com). **E-mail submissions are preferred.**

#### **E. Eligibility**

In order to be eligible for the Regeana Myrick Outstanding Young Lawyer Award, nominees must:

- Be in good standing with the State Bar of Michigan; and
- Be 36 years old or younger OR have practiced for five years or less, whichever period is greater.

Note: Members of the State Bar of Michigan Young Lawyers Section Executive Council are not eligible. For a list of council members, please visit: <http://connect.michbar.org/yys/council>

#### **F. Award Criteria**

Nominees for the Regeana Myrick Outstanding Young Lawyer Award will be evaluated on the following criteria:

- Professional excellence;
- Service to the profession and the bar;
- Service to the public; and
- Leadership

#### **G. Nominee's Résumé**

Nominators are encouraged to include the nominee's resume or biography, describing his/her background and contributions.

#### **H. Articles/Letters**

Nominators may submit up to five news articles written by or about the nominee and no more than three letters of support from individuals or organizations. Identical letters from different supporters should be signed on one sheet rather than attaching multiple copies of the same letter.

#### **I. Other Relevant Information**

Nominators may provide any additional information that will be helpful and relevant in evaluating the nominee.

#### **J. Deadline**

Nomination forms and supporting materials must be received no later than 11:59 pm on Friday, April 22, 2016. No extensions will be granted.

#### **K. Selection Process and Announcement**

The 2016 Regeana Myrick Outstanding Young Lawyer Awards Committee will select the award recipient. The award will be presented on Saturday, June 4, 2016 at the 9<sup>th</sup> Annual Young Lawyers Summit at the Crowne Plaza Hotel in Novi, Michigan.

**SEE NEXT PAGE**

**2016 Regeana Myrick Outstanding Young Lawyer Nomination Form**

**Nominee Background Information**

Nominee's Name:	Date of Birth:
Firm/Employer:	Month/Year admitted to the State Bar of Michigan and P Number:
Firm/Employer's Address:	Undergraduate Institution:
Phone(s):	Law School:
Email:	Law School Graduation Date:

**Nominator's Information**

Nominator's Name:
Firm/Employer's Address:
Phone(s):
Email:
Please indicate in what capacity you know the nominee:

1. In 100 words or fewer, please indicate what qualities/characteristics the nominee possesses that makes him/her stand out in the legal community and beyond.

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2. Please describe services you are aware of that the nominee has provided to the public as a law student and/or since he/she has been admitted to practice. Please be as specific as possible.

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5. What, if any, awards, honors, or other form of recognition has the nominee received? (Please include the field of award, i.e., educational, professional, academia, or community-based, and year of receipt, if known.)

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6. Any other additional information that you would like the Award Committee to know about:

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**Please Submit This Nomination No Later Than Friday, April 22, 2016**

**Regeana Myrick Outstanding Young Lawyer Awards Committee**

**c/o Shenique A. Moss**

**P.O. Box 1032**

**Mount Clemens, Michigan 48046**

**or to [sheniquemoss@gmail.com](mailto:sheniquemoss@gmail.com)**



## Inter Alia Notices

### Article Submissions

The State Bar of Michigan Young Lawyers Section *Inter Alia* Committee is now accepting article submissions meeting the following criteria:

- The subject matter should be relevant to young lawyers.
- Articles should be no longer than 2,000 words. Longer articles may be considered to run as a series.
- All submissions must include a short author biography and a digital photo of the author (300 dpi resolution preferred).

Electronic submissions (MS Word) are preferred. Please submit articles to Shenique A. Moss at [sheniquemoss@gmail.com](mailto:sheniquemoss@gmail.com). Articles for the next issue are due by May 8, 2016.

### MI Young Lawyer Spotlight

The State Bar of Michigan Young Lawyers Section *Inter Alia* Newsletter Publication Committee will be featuring various young lawyers in its *Inter Alia* “MI Young Lawyer Spotlight.” If you are interested in being featured, please answer the following questions and send the completed questionnaire to Shenique A. Moss at [sheniquemoss@gmail.com](mailto:sheniquemoss@gmail.com). Please note that the responses should be brief.

Submissions will be accepted on a rolling basis. The next deadline is May 1, 2016. Once the committee has reviewed your submission, you will be notified if you have been selected to be profiled and asked to provide a headshot.

#### *Inter Alia* “MI Young Lawyer Spotlight” Questionnaire

- Name:
- Employer/ Job Title:
- Education:
- Michigan Bar Admission Date:
- Other Licenses (if any):
- Where do you live?
- Where are you from?
- Who or what inspired you to become a lawyer?
- What made you decide to go into the field of law you practice in?
- What do you love about practicing in Michigan?
- If you weren't a lawyer, what would you be doing?
- What legal or civic associations do you belong to?
- Besides your current job, what was your most memorable job (good or bad)?
- What do you enjoy doing outside of work?
- What is the best advice you've ever received (personal or professional)?
- What book are you reading right now?
- What do you listen to in your car on your way to/from work?
- What do you consider your greatest accomplishment?
- What are 3 things your peers probably don't know about you?
- Describe yourself in 3 words.
- What is your favorite restaurant?
- What is your favorite vacation destination?
- What is something that you know now that you wish you knew as a law student or when you first started practicing?
- What advice do you have for other young lawyers and law students?